From: Joshua Day <jday@xeniaschools.org>
Sent: Sunday, October 4, 2026 10:44 PM
To: Gabriel Lofton; Bill Richey
Subject: Resolution

Option 1 if you wanted to adjust the resolution.

XENIA COMMUNITY SCHOOL DISTRICT
BOARD OF EDUCATION

GREENE COUNTY, OHIO

A RESOLUTION DIRECTING THE SUPERINTENDENT TO NOTIFY DISTRICT PARENTS REGARDING LOCKER-ROOM USE AT THE XENIA YMCA

WHEREAS, the Xenia Community School District conducts school-sponsored swimming activities, practices, competitions, and other events at the Xenia YMCA; and

WHEREAS, students of the Xenia Community School District may use changing and locker-room facilities at the Xenia YMCA in connection with school-sponsored activities; and

WHEREAS, publicly reported incidents at the Xenia YMCA have established that individuals whose biological sex is male have previously been permitted by YMCA personnel to use female locker-room and changing facilities based upon gender identity; and

WHEREAS, the District does not control the Xenia YMCA's operation of its locker rooms and changing facilities or determine which individuals the YMCA permits to use those facilities; and

WHEREAS, the Board believes parents and guardians should be informed of circumstances that could reasonably affect their decisions regarding their children's use of locker rooms, showers, and changing facilities during school-sponsored activities;

NOW, THEREFORE, BE IT RESOLVED, that the Xenia Community School District Board of Education directs the Superintendent to provide written notice to parents and guardians of students participating in school-sponsored activities at the Xenia YMCA informing them that the YMCA is an independently operated facility and that individuals whose biological sex differs from the sex designated for a locker room may potentially be permitted by the YMCA to use that locker room; and

BE IT FURTHER RESOLVED, that the notice shall inform parents and guardians of any private, family, single-user, or alternative changing accommodations available to District students at the Xenia YMCA and shall provide information regarding whom parents may contact with questions or concerns regarding changing accommodations.

_____ moved and _____ seconded the motion that the above Resolution be adopted.

Upon roll call, the vote was as follows:

Yeas: _____

Nays: _____

ADOPTED this ___ day of _____, 2026.

Option 2 an email something like this:

Dear Parents and Guardians,

Xenia Community Schools uses the Xenia YMCA for certain school-sponsored athletic activities and events. Because students participating in these activities may use YMCA locker rooms and changing facilities, we want parents to be aware of an important consideration regarding those facilities.

The Xenia YMCA is independently operated, and Xenia Community Schools does not establish or control its rules or practices regarding access to locker rooms and changing areas. Individuals whose biological sex differs from the sex designated for a locker room may potentially be permitted by the YMCA to use that locker room.

We believe parents should have this information so that they can make informed decisions regarding their child's use of locker rooms, showers, and changing facilities while participating in District activities at the YMCA.

Students or families who would prefer a private or alternative changing arrangement should contact [Athletic Director/Coach/Administrator] so that available accommodations can be discussed prior to the event.

Our goal is simply to make sure families are informed and that every student has an appropriate changing option while participating in school-sponsored activities.

From: Gabriel Lofton <glofton@xeniaschools.org>
Sent: Monday, October 5, 2026 4:21 PM
To: Bill Richey; Joshua Day; Tyler Scott; Deborah Williams; Jeremy Cox
Cc: Thomas Massie
Subject: YMCA - Xenia

Dear Board Members,

I am writing to follow up on the proposed resolution regarding off-campus athletic facilities and our partner organization, the Xenia YMCA, which was removed from this evening's agenda.

To date, we have not received any reports, complaints, or documentation of safety incidents occurring at the YMCA during school-sponsored activities.

Without specific data, documented incidents, or concrete parental concerns, it would be exceptionally difficult to communicate anything of value to families — much less justify altering our long-established partnership with the YMCA, which makes our swim program possible for XHS student-athletes.

Out of an abundance of caution, I will meet/speak with YMCA administrators to ask about any reports they may have received to date involving our students.

Moving forward, should specific instances or documented family feedback arise, I will review them promptly and work directly with facility leadership and affected families to address those needs. Naturally, I will also communicate appropriately with students and parents/guardians if circumstances warrant.

Thank you for your ongoing commitment to our students and community.

Sincerely,

Gabe

Gabriel E. Lofton, PhD

Superintendent, Xenia Community Schools

Phone: (937) 562-9028


EXPECTED
XENIA
EXCELLENCE

From: Deborah Williams <dewilliams@xeniaschools.org>
Sent: Wednesday, October 7, 2026 5:09 PM
To: Jennifer Marietta
Subject: Re: 10/5/2026 Meeting and the YMCA

Thank you Jennifer. I appreciate the information.

Debbie Williams

On Wed, Oct 7, 2026, 12:44 PM Jennifer Marietta <[redacted]> wrote:

> Good Afternoon,
>
> Thank you, as always, for taking the time to read my correspondence. I am writing in regard to the Special meeting held on October 5th, 2026.
>
> First, I want to address the likely violation of the Open Meetings Act. On Sunday 10/4, a new Agenda item appeared on Board Docs for a Resolution to Direct the Superintendent to issue notice to all Xenia schools families that the YMCA has a policy allowing biological males into the women's locker room. The Resolution does not express concern about women in the men's locker room, nor does it include an attachment to the alleged policy.
>
> The Agenda item was removed, because the Board had failed to re-notice it to the public 24 hours in advance. Monday's meeting was a special meeting, so the Board is restricted to the noticed agenda items, and can not add things or discuss topics not on the agenda. R.C. 121.22. See also, Attorney General FAQ on Open Meetings Act https://www.ohioattorneygeneral.gov/.../Open-Meetings-Act
>
> Multiple people, presumably invited by Board Member(s), spoke during public comment in favor of the resolution that was no longer on the agenda. People who had planned to make public comments about the agenda item decided not to, because it was no longer an agenda item that could be legally discussed. Board members referencing those comments as "testimony" to support an action is unfair and unjust when opportunities for others have been effectively denied.
>
> The Board engaged in discussion with the speakers, contrary to the Public Comment Policy, and then, during Board business, proceeded to have a discussion about the YMCA, and sending a notice

to district families. This was clearly a violation of the Open Meetings Act, as all Board business to be discussed has to be properly noticed, so there are fair opportunities to engage, contact the Board, and speak during public comment. The discussion was highly inappropriate and likely unlawful.

During the discussion, the Board also discussed a letter that had been circulated among them and appeared to reference conversations that had been had about it. Ohio Law requires that Board actions and discussion of three or more members take place publicly. Round robin email discussions have been held to violate these laws. Even if there are not 3 people in the email at once, the chain between three or more can be a violation.

The Board could be sued under the Open Meetings Act, R.C. 121.22. The penalties include $500 per violation and payment of attorneys fees and costs. I have no intention of filing such a lawsuit, because I care more about this district and its finances than being right. However, I would strongly encourage the Board to consider getting trained or re-trained on the Open Meetings Act, and to stop adding things less than 24 hours before noticed meetings. It looks very much like the Board is trying to push things through without public engagement, and making efforts to move in secret on political agendas.

Next, I want to talk about the proposal itself. The YMCA has no policy on males or females entering different changing rooms, and simply follows the laws of the State regarding privacy and public accommodations. They offer men's, women's, and unisex/family facilities. Inside the changing rooms, there are individual stalls for those who wish for a higher level of privacy in the locker room. The YMCA does not inquire as to people's genitalia history at the door. This is no different than any place with public facilities. the City of Xenia Building has a similar set up, as does the City of Xenia, Walmart, the Mall, restaurants, and everywhere else.

It is also notable, that if such a policy existed, it would be difficult to enforce, and place hardship on families and increase danger to children. Mothers frequently take children into the women's locker room, as do Dad's to the men's room, regardless of the child's gender. The alternative would be to send them into the opposite gendered locker room on their own. The most common demographic of perpetrators on children are men who identify as straight. The implication that trans individuals are predators is egregious and not supported by data.

The YMCA DOES have policies on child sexual abuse prevention, which are visible on their website. https://www.daytonymca.org/child-sexual-abuse-prevention

There have been zero incidents at the YMCA involving Xenia students. Nothing has happened in 4 years to prompt such a discussion. Even the alleged 2022 incident ended with a full acquittal and no

lawsuits against the YMCA. The trans woman was found to just be existing in the locker room, not exposing themselves to anyone. There was no allegation of predatory behavior toward anyone.

The only reason I can think of to do something like this is to re-invigorate culture wars and distract from the real issues facing our students. Certainly it will direct public attention away from the financial deficits we are facing due to the Ohio Legislature, and eclipse the progress made by our students, teachers, and staff on the Ohio Report Cards, achievements, and opportunities. I can not help but note that there is an election next month, and raising culture war topics is a way to rile up certain groups and distract them from the real issues facing Ohio families. This certainly is not one of them.

The YMCA hosts the Xenia High School swim team for practice and meets. The YMCA also partners with the schools to provide before and afterschool care to our families. They take Title XX. Their services are critical to our families. The Y is also known to provide free passes to our students in need and our middle school students. Time at the Y gives them something to do and keeps them out of trouble.

Comments made by Board members during the meeting were repugnant, not based in fact, and likely slanderous toward the YMCA. Such conduct jeopardizes a decades long partnership where goodwill has been shared between our schools and the YMCA. The Board's actions risk it all.

Sending out a notice to district families painting the YMCA as a business permissive of child abuse is abhorrent.

I strongly encourage you to put an end to this, and to issue an apology to the YMCA, before this becomes more damaging publicly than it already is.

Thank you for your time, and have a lovely day.

Jennifer E. Marietta, Attorney

Marietta Law, LLC

P.O. Box 37

Xenia, OH 45385

[redacted]

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From: Amy Branam <[redacted]>
Sent: Thursday, October 8, 2026 1:38 PM
To: Bill Richey
Subject: Re: Questions about 10/5 Meeting

Thank you, Mr. Richey! Appreciate your feedback.

Kind regards,

Amy Branam

On Tuesday, October 6, 2026, Bill Richey <brichey@xeniaschools.org> wrote:

> Hello,
>
> Thank you for your letter. My main concern is to make sure parents of our students are aware of the bathroom/shower policy at the Y. I feel as a member of the board, father, grandfather, and former 37 year Xenia teacher, that our main responsibility is for the safety of our students. We have no jurisdiction over the Y's policies but as you said being more aware while there is the best defense.
>
> Thanks again!
>
> Bill Richey
>
> Xenia Board President
>
> Science Is Fun! Assemblies
>
> > On Oct 6, 2026, at 10:21 AM, Amy Branam <[redacted]> wrote:
> >
> >
> >
> > Good day,
> >
> > I attended last night's meeting via Zoom and was happy to hear the positive reports across our whole district regarding attendance, curriculum, building and achievement scores, etc.! The award to Ms.

Morrisson at Tecumseh Elementary is also well deserved. She always goes above and beyond to connect our families and students with many resources to ensure success.

>

> I do, however, want to ask about the YMCA bathroom policy as I thought this was going to be tabled until further notice. Is it the responsibility of Xenia Schools to relay their bathroom policy? It seems like this needs to come directly from the YMCA in the form of a policy of waiver when a student signs up for activities or sports that will take place at the YMCA. That way liability falls onto the Y and not the schools themselves. Their bathroom policy is also fully disclosed to the public on their website and does mention that it is inclusive.

>

> Also, according to public comments and what information I know, it seems that there has only been one male individual in the community who has gone into the women's bathroom multiple times. Is there a way to discuss this in a productive manner within the community on how to assist all parties in case this should happen again? I.e. safety habits of using the buddy system, family changing room, have a cell phone available at all times if you're alone. This is something that a lot of us practice going anywhere nowadays due to the reality of not knowing what could happen at any moment.

>

> It seems like all students participating in our school sports need to be informed about the importance of using the buddy system and that we can ensure a coach or chaperone of the same or both genders is present during practices at all times to prevent occurrences from happening.

>

> Thank you for your consideration and hard work to make our schools a safe and supportive environment!

>

> Sincerely,

>

> Ms. Amy Branam



>

>

From: Dale Brunner <DBrunner@daytonymca.org>
Sent: Tuesday, October 13, 2026 6:57 AM
To: glofton@xeniaschools.org
Subject: FW: Facebook post
Attachments: postpromoemailsignature_0f397930-05d4-4ebe-9c18-441372f4332c[2].png

Dr. Lofton,

I was recently made aware of a letter written by the Xenia School Board President regarding restroom and locker room policies at the Xenia YMCA. I wanted to reach out personally to clarify a few points.

First, there have been no additional incidents or issues at the Xenia YMCA related to the situation that occurred in 2022.

Second, as I stated when the original situation arose in 2022, the YMCA did not have a specific policy addressing this matter. Our position has been that we must operate in accordance with applicable Ohio law. As a chartered YMCA, we also have an obligation to comply with applicable laws and YMCA requirements to protect our standing as an organization.

Our priority has always been to provide a safe and welcoming environment for everyone who enters our facilities, and that commitment has not changed.

I wanted to make sure you had accurate information directly from me. Please don't hesitate to reach out if you have any questions or would like to discuss this further.

Thanks,

Dale Brunner
YMCA of Greater Dayton

--
Best Wishes,
Dale Brunner, President/CEO
YMCA OF GREATER DAYTON / ASO Corporate Offices
118 W First St, Suite 900, Dayton, Ohio 45402 / 937.223.5201
DBrunner@daytonymca.org / www.daytonymca.org

Connect with us: Facebook | Instagram | YouTube

The Y.™ For a better us.



From: David Thompson <dthompson@daytonymca.org>
Sent: Monday, October 12, 2026 11:59 AM
To: Kim Sheehan <ksheehan@daytonymca.org>
Cc: Dale Brunner <DBrunner@daytonymca.org>
Subject: Facebook post

Kim,

Please see the screenshot below. This was a response by Bill Richey to Cookie Newsome. Any idea what Bill would be referring to?

David

11:56 5G 64



M Cookie Newsom
AI content · 5d ·

Here is Board President's Billy Richey response to my earlier letter regarding the Xenia Board of Educations politically motivated attack on the Xenia YMCA, one of the only recreational sources in town. .

Hello,
Thank you for your letter. My main concern is to make sure parents of our students are aware of the bathroom/ shower policy at the Y. I have been made aware of another occurrence within the last month at the Xenia Y with a younger male in the female room which gives me concern. I feel as a member of the board, father, grandfather, and former 37 year Xenia

--

Best Wishes,
David Thompson, VP of Association Advancement
YMCA OF GREATER DAYTON / ASO Corporate Offices
118 W First St, Suite 900, Dayton, Ohio 45402 / 937.223.5201
dthompson@daytonymca.org /www.daytonymca.org

Connect with us:Facebook |Instagram |YouTube

The Y.™ For a better us.



From: Bill Richey <brichey@xeniaschools.org>
Sent: Tuesday, October 6, 2026 2:25 PM
To: Van Holloway
Subject: Re: Resolution regarding YMCA Policy

Hello,

Thank you both so much for attending and speaking last night. I appreciate your involvement and your testimony. I will be in touch if I have further questions. Enjoy your day.

Bill Richey

Xenia Board President

Science Is Fun!

On Oct 6, 2026, at 2:19 PM, Van Holloway <[redacted]> wrote:

The final drafts of our response to last night's board meeting are attached. Please disregard the earlier drafts that were sent by mistake to you in a previous email.

Thank you.

Van and Janell

On Tue, Oct 6, 2026 at 10:55 AM Van Holloway <[redacted]> wrote:

> October 6, 2026
>
> Xenia City School Board Members:
>
> Bill Richey
>
> Joshua Day

Jeremy Cox

Tyler Scott

Deborah Williams

Gabriel E. Lofton, Superintendent, Xenia Community Schools,

Xenia School Board Members and Superintendent Lofton,

Thank you for listening to my experience during the public comments last evening. I appreciate your time and dedication to serve the citizens and school families in Xenia.

For the last four years I have been actively advocating for and with many women and girls in our community and across our state and nation. I am including several attachments and documents in this response to help the board and the Superintendent gain a better understanding of my own personal experience, as well as experiences from other women and girls whom I have come to know and love in our community and across the state.

The YMCA leadership and board members have not responded to any communication from me since October of 2022. They have blocked me on all social media accounts. The entire leadership team and Board Members of the YMCA of Greater Dayton have no interest in communicating with me because their members and serving children are not their priority. They use children for their business, but the safety of those children lags far behind maintaining a relationship with their LGBTQ members and staff.

I encourage you, Dr. Lofton, to ask the YMCA leadership team how they will protect a young girl from a man coming into a women's locker room? Predatory men are using this policy, or lack of policy, to gain access to girls in our community. Darren Glines is a predatory man who violated the privacy of hundreds of women and girls at the Xenia YMCA.

A former employee of the Fairborn YMCA was unfortunately sexually assaulted by Darren Glines after many reports/complaints from Xenia were unaddressed at the Xenia YMCA.

Kateisha was not supported by the YMCA and had a protection order put in place to keep Darren from coming to find her at the Fairborn YMCA.

I encourage you to watch a video of her experience, as well as a couple of Xenia students, who had the courage to speak up. Kateisha and I were at the Ohio Statehouse advocating for HB 249, which was sponsored by Ohio legislatures because of the stories from the Xenia YMCA. Kateisha has gone through hours of counseling and therapy to begin to heal from what happened to her. She and I have stayed connected and I have been able to walk life with her through some really hard things because the YMCA leadership would not protect her. She would have gladly spoken at the school board meeting last evening but she has moved out of state and currently lives in Arizona.

As you consider your resolution and your duty to inform parents in our community I ask for you to look into some of the stories that should never have been written in the attached links.

The girls in our community should not be the ones defending their rights to safety and privacy in women's locker rooms at the YMCA, it should be done by those in leadership positions. The Xenia School Board has the responsibility to inform parents so they can protect their families.

This is not a one incident, one individual event that has come and gone. If you read some of the stories included in the attached documents you will come to gain a better understanding of what some of your Xenia Students and other women and girls have already, unfortunately experienced.

Respectfully,

Janell Holloway

https://www.maketheymcasafeagain.com/post/who-can-we-trust

EXCLUSIVE: Women Speak Out Against YMCA 'Transgender' Bathroom Policies - The Daily Signal

HOME | Make The YMCA Safe for Women

The following post from Seth Dillon the CEO of the Babylon Bee was made on September 19, 2026. It continues to this day to put a stain on our city of Xenia and the YMCA.

<image.png>

<Xenia School Board - Janell's response (1).pdf>

<Xenia School Board - Van's response.pdf>

From: Bill Richey <brichey@xeniaschools.org>
Sent: Tuesday, October 6, 2026 2:34 PM
To: Amy Branam
Subject: Re: Questions about 10/5 Meeting

Hello,
Thank you for your letter. My main concern is to make sure parents of our students are aware of the bathroom/shower policy at the Y. I feel as a member of the board, father, grandfather, and former 37 year Xenia teacher, that our main responsibility is for the safety of our students. We have no jurisdiction over the Y's policies but as you said being more aware while there is the best defense.
Thanks again!
Bill Richey
Xenia Board President
Science Is Fun! Assemblies

> On Oct 6, 2026, at 10:21 AM, Amy Branam <amy.ludwig1@gmail.com> wrote:
>
>
> Good day,
>
> I attended last night's meeting via Zoom and was happy to hear the positive reports across our whole district regarding attendance, curriculum, building and achievement scores, etc.! The award to Ms. Morrisson at Tecumseh Elementary is also well deserved. She always goes above and beyond to connect our families and students with many resources to ensure success.
>
> I do, however, want to ask about the YMCA bathroom policy as I thought this was going to be tabled until further notice. Is it the responsibility of Xenia Schools to relay their bathroom policy? It seems like this needs to come directly from the YMCA in the form of a policy of waiver when a student signs up for activities or sports that will take place at the YMCA. That way liability falls onto the Y and not the schools themselves. Their bathroom policy is also fully disclosed to the public on their website and does mention that it is inclusive.
>
> Also, according to public comments and what information I know, it seems that there has only been one male individual in the community who has gone into the women's bathroom multiple times. Is there a way to discuss this in a productive manner within the community on how to assist all parties in case this should happen again? I.e. safety habits of using the buddy system, family changing room, have a cell phone available at all times if you're alone. This is something that a lot of us practice going anywhere nowadays due to the reality of not knowing what could happen at any moment.
>
> It seems like all students participating in our school sports need to be informed about the importance of using the buddy system and that we can ensure a coach or chaperone of the same or both genders is present during practices at all times to prevent occurrences from happening.
>
> Thank you for your consideration and hard work to make our schools a safe and supportive environment!
>
> Sincerely,
>
> Ms. Amy Branam
> [redacted]



>

From: Bill Richey <brichey@xeniaschools.org>
Sent: Tuesday, October 6, 2026 2:24 PM
To: Ryan Folz
Subject: Re: Resolution Regarding YMCA Changing Policy

Hello,

Thank you so much for attending and speaking last night. I appreciate your involvement, your testimony and your contact information! I will be in touch if I have further questions. Enjoy your day.

Bill Richey

Xenia Board President

Science Is Fun! Assemblies

> On Oct 6, 2026, at 12:32 PM, Ryan Folz <ryanfolz@ccv.org> wrote:
>
> Board members,
>
> Thank you all again for allowing me to speak last night regarding the important resolution you are considering that would notify parents and guardians of the Xenia YMCA bathroom and changing room policies.
>
> Though I am not a parent or a member of the school district, I can strongly attest to the impact this lack of guidance has had on everyday Ohioans and their families. I firmly believe that by passing this resolution, you all will be taking a great step into the direction of keeping parents informed, and importantly, keeping children safe.
>
> I have attached the testimony I gave last night for your reference. If I can answer any questions or be of any assistance, please don't hesitate to reach out. Thank you for your leadership on this issue.

Respectfully,

Ryan Folz
Center for Christian Virtue
Legislative Liaison
c: (615) 706-5496
o: (513) 733-5775
CCV.org

<Xenia School Board Testimony (1).pdf>

From: Bill Richey <brichey@xeniaschools.org>
Sent: Tuesday, October 6, 2026 2:39 PM
To: Sarah Mault
Subject: Re: YMCA resolution input

Hi,
Thank you for your letter. My main concern is to make sure parents of our students are aware of the bathroom/shower policy at the Y. I feel as a member of the board, father, grandfather, and former 37 year Xenia teacher, that our main responsibility is for the safety of our students. We have no jurisdiction over the Y's policies but as you said being more aware while there is the best defense.
Thanks again!
Bill Richey
Xenia Board President
Science Is Fun! Assemblies
Bill Richey
Science Is Fun! Assemblies

> On Oct 5, 2026, at 10:15 AM, Sarah Mault <[redacted]> wrote:
>
> Good morning, XCS Board members!
>
> I am writing to encourage you to vote no on the resolution regarding the Xenia YMCA. This resolution was added to the agenda last-minute with no supporting documentation (e.g. copy of the YMCA's actual locker room policy) or input from the Athletic Department or any students/families involved with the high school swim team. The resolution also only calls out one gender, which is discriminatory. I fear passing this resolution could open the district up to a lawsuit. Also, I am a parent of a female member of the XHS swim team. There have been zero concerns from myself or other students/parents when using the Xenia YMCA facilities. This resolution is a waste of time. The Board should be focused on much more important matters that actually make a difference for students and staff. Thank you for your time and consideration!
>
> Sarah Mault

From: [redacted]
Sent: Tuesday, October 6, 2026 3:19 PM
To: Bill Richey
Subject: Re: YMCA

If you do not think the Y is not safe drop all association with them as a school system. You have no right or evidence to slur them by claiming things that are not provable in a court of law. It was farcical to have some woman come in to talk about an unprovable event she claims happened 30 years ago. The school system is not the police , not responsible for telling tales about what "might" have or "might" happen . This was an attempt to slur the Y because the city, controlled by right-wing nuts lost a law suit against them. You and your fellow Board members are inviting negative attention, possible legal action against the school district that is getting ready to lose money already .the professional way to handle this would have been to poll your parents and ask if they had any concerns of the school activities at the Y. If they did not, do nothing, if so stop the activities of there was proof of problems. But no, you all jump out with no evidence and slander the YMCA . That will get you sued. And if this idiocy from the city and now your idiotic group against the Y they are going to get tired of spending money to fight these people who make things up to try to control things they have no power over and never will. I am very disappointed you, as Chair did not stop this farce immediately since it was not on the agenda and therefore should not have been discussed. This Board of Education is making a laughing stock of Xenia's Board.

Sent from the all new AOL app for iOS

On Tuesday, October 6, 2026, 3:38 PM, Bill Richey <brichey@xeniaschools.org> wrote:

> Hello,
>
> Thank you for your letter. My main concern is to make sure parents of our students are aware of the bathroom/shower policy at the Y. I have been made aware of another occurrence within the last month at the Xenia Y with a younger male in the female room which gives me concern. I feel as a member of the board, father, grandfather, and former 37 year Xenia teacher, that our main responsibility is for the safety of our students. We have no jurisdiction over the Y's policies but being more aware while there is the best defense.
>
> Thanks again!
> Bill Richey
> Xenia Board President
> Science Is Fun! Assemblies

On Oct 6, 2026, at 10:15 AM, [redacted] wrote:

Hello All. Hope you are doing well in other ways since you have certainly not been doing well in your role as Xenia School Board members. Watching last night's Board meeting was almost comedic. As far as I can discern, and do please correct me if I am wrong, there has been no complaint about the Xenia YMCA from any parent of a Xenia student. Therefore it is beyond belief that you would allow those obviously irrelevant people to address an item that had already been removed from the agenda. Did any of them have children currently in the school system? Did any of them have proof of what they claimed? Do you think that this was an appropriate use of time that is supposed to be devoted to education in the system?

If you actually believe the YMCA is unsafe why are you allowing the system to have activities there like the Swim Team and afterschool programs? That would seem to me to be dereliction of duty. What proof do you have that there is any problem? Who told you that? What proof did they provide? Or, is it just that the Y, unlike so much of Xenia, refuses to abide by your religious and right-wing wishes?

If you are so worried about the YMCA cut all ties between the Xenia Schools and the Y immediately . The Swim Team and parents that use the after-school programs will be unhappy, but hey, we cannot have our kids in danger, even if there is no proof of danger and the stories told last night were about events 30 years ago and probably untrue at that. Call a special meeting and break all association with t YMCA or shut up about it. Put your concerns into action. Why send our students into supposed danger? Explain why you have not handled this before quietly or even loudly. Closing off programs at the Y that some parents like will not be popular, but I can testify from what I can tell y'all are not popular now, so that should not be a barrier.

Since you have decided to ignore my concerns and suggestions (except for Josh) you do know this will be going on Facebook today, as will any responses the rest of you chickens might manage to scrape up. If you

cannot respond to the public you have no business in public service, you are unqualified.

You do excel in wasting time supposedly dedicated to governing and improving Xenia Schools. So let me see what you do, or don't do. Religion (I believe your "witnesses" last night were all associated with Legacy or other religious communities in some way) and politics do not belong in school administration. What you are doing is wrong and cheating the taxpayers of the district dreadfully. You are not supposed to be dabbling in issues that have nothing to do with the education of our students.

If your conscience (if you have one) will allow it, have a nice day.

Dr. M. Cookie Newsom

Dr. M. Cookie Newsom

Be ashamed to die until you have won some victory for mankind. --- Horace Mann

From: Ryan Folz <ryanfolz@ccv.org>
Sent: Tuesday, October 6, 2026 3:17 PM
To: Bill Richey
Subject: Re: Resolution Regarding YMCA Changing Policy

Thank you very much, President Richey.

Best,

Ryan M. Folz
Center for Christian Virtue
Legislative Liaison
c: 615-706-5496
o: 513-733-5775
CCV.org

On Tue, Oct 6, 2026 at 3:23 PM Bill Richey <brichey@xeniaschools.org> wrote:

> Hello,
>
> Thank you so much for attending and speaking last night. I appreciate your involvement, your testimony and your contact information! I will be in touch if I have further questions. Enjoy your day.
>
> Bill Richey
>
> Xenia Board President
>
> Science Is Fun! Assemblies
>
> > On Oct 6, 2026, at 12:32 PM, Ryan Folz <ryanfolz@ccv.org> wrote:
> >
> > Board members,

Thank you all again for allowing me to speak last night regarding the important resolution you are considering that would notify parents and guardians of the Xenia YMCA bathroom and changing room policies.

Though I am not a parent or a member of the school district, I can strongly attest to the impact this lack of guidance has had on everyday Ohioans and their families. I firmly believe that by passing this resolution, you all will be taking a great step into the direction of keeping parents informed, and importantly, keeping children safe.

I have attached the testimony I gave last night for your reference. If I can answer any questions or be of any assistance, please don't hesitate to reach out. Thank you for your leadership on this issue.

Respectfully,

Ryan Folz
Center for Christian Virtue
Legislative Liaison
c: (615) 706-5496
o: (513) 733-5775
CCV.org

<Xenia School Board Testimony (1).pdf>

From: Bill Richey <brichey@xeniaschools.org>
Sent: Tuesday, October 6, 2026 2:38 PM
To: [redacted]
Subject: Re: YMCA

Hello,

Thank you for your letter. My main concern is to make sure parents of our students are aware of the bathroom/shower policy at the Y. I have been made aware of another occurrence within the last month at the Xenia Y with a younger male in the female room which gives me concern. I feel as a member of the board, father, grandfather, and former 37 year Xenia teacher, that our main responsibility is for the safety of our students. We have no jurisdiction over the Y's policies but being more aware while there is the best defense.

Thanks again!
Bill Richey
Xenia Board President
Science Is Fun! Assemblies

On Oct 6, 2026, at 10:15 AM, [redacted] wrote:

Hello All. Hope you are doing well in other ways since you have certainly not been doing well in your role as Xenia School Board members. Watching last night's Board meeting was almost comedic. As far as I can discern, and do please correct me if I am wrong, there has been no complaint about the Xenia YMCA from any parent of a Xenia student. Therefore it is beyond belief that you would allow those obviously irrelevant people to address an item that had already been removed from the agenda. Did any of them have children currently in the school system? Did any of them have proof of what they claimed? Do you think that this was an appropriate use of time that is supposed to be devoted to education in the system?

If you actually believe the YMCA is unsafe why are you allowing the system to have activities there like the Swim Team and afterschool programs? That would seem to me to be dereliction of duty. What proof do you have that there is any problem? Who told you that? What proof did they provide? Or, is it just that the Y, unlike so much of Xenia, refuses to abide by your religious and right-wing wishes?

If you are so worried about the YMCA cut all ties between the Xenia Schools and the Y immediately . The Swim Team and parents that use the after-school programs will be unhappy, but hey, we cannot have our kids in danger, even if there is no proof of danger and the stories told last night were about events 30 years ago and probably untrue at that. Call a special meeting and break all association with t YMCA or shut up about it. Put your concerns into action. Why send our students into supposed danger? Explain why you have not handled this before quietly or even loudly. Closing off programs at the Y that some parents like will not be popular, but I can testify from what I can tell y'all are not popular now, so that should not be a barrier.

Since you have decided to ignore my concerns and suggestions (except for Josh) you do know this will be going on Facebook today, as will any responses the rest of you chickens might manage to scrape up. If you cannot respond to the public you have no business in public service, you are unqualified.

You do excel in wasting time supposedly dedicated to governing and improving Xenia Schools. So let me see what you do, or don't do. Religion (I believe your "witnesses" last night were all associated with Legacy or other religious communities in some way) and politics do not belong in school administration. What you are doing is wrong and cheating the taxpayers of the district dreadfully. You are not supposed to be dabbling in issues that have nothing to do with the education of our students.

If your conscience (if you have one) will allow it, have a nice day.

Dr. M. Cookie Newsom

Dr. M. Cookie Newsom

Be ashamed to die until you have won some victory for mankind. ---Horace Mann

From: Jeremy Cox <jcox@xeniaschools.org>
Sent: Tuesday, October 6, 2026 7:41 PM
To: [redacted]
Subject: Re: Resolution regarding YMCA Policy

Disclaimer: All views expressed in this email are my own and are not meant to represent the views of the Xenia Community School Board.

Greetings Mr. Holloway,

Thank you for your email and testimony to the Xenia Community School Board. I ran for this position on the platform that biological men ought not be allowed into women's changing spaces. Since being elected with 4,273 votes from my community, I've voted **YES** to adopt Board policies that reflect this platform, and what I believe to be the values of the majority of this community. I will discuss with legal counsel to determine the next best course of action.

V/r,

Jeremy Cox

Board Member

Xenia Community Schools

jcox@xeniaschools.org

On Tue, Oct 6, 2026 at 2:25 PM Jeremy Cox <jcox@xeniaschools.org> wrote:

> ---------- Forwarded message ---------
> From: **Van Holloway** <[redacted]>

Date: Tue, Oct 6, 2026 at 2:19 PM
Subject: Re: Resolution regarding YMCA Policy
To: glofton@xeniaschools.org <glofton@xeniaschools.org>
CC: brichey@xeniaschools.org <brichey@xeniaschools.org>, jday@xeniaschools.org <jday@xeniaschools.org>, dewilliams@xeniaschools.org <dewilliams@xeniaschools.org>, tyscott@xeniaschools.org <tyscott@xeniaschools.org>, jcox@xeniaschools.org <jcox@xeniaschools.org>

The final drafts of our response to last night's board meeting are attached. Please disregard the earlier drafts that were sent by mistake to you in a previous email.

Thank you.

Van and Janell

On Tue, Oct 6, 2026 at 10:55 AM Van Holloway <[redacted]> wrote:

> October 6, 2026
>
> Xenia City School Board Members:
>
> Bill Richey
>
> Joshua Day
>
> Jeremy Cox
>
> Tyler Scott
>
> Deborah Williams
>
> Gabriel E. Lofton, Superintendent, Xenia Community Schools,
>
> Xenia School Board Members and Superintendent Lofton,

Thank you for listening to my experience during the public comments last evening. I appreciate your time and dedication to serve the citizens and school families in Xenia.

For the last four years I have been actively advocating for and with many women and girls in our community and across our state and nation. I am including several attachments and documents in this response to help the board and the Superintendent gain a better understanding of my own personal experience, as well as experiences from other women and girls whom I have come to know and love in our community and across the state.

The YMCA leadership and board members have not responded to any communication from me since October of 2022. They have blocked me on all social media accounts. The entire leadership team and Board Members of the YMCA of Greater Dayton have no interest in communicating with me because their members and serving children are not their priority. They use children for their business, but the safety of those children lags far behind maintaining a relationship with their LGBTQ members and staff.

I encourage you, Dr. Lofton, to ask the YMCA leadership team how they will protect a young girl from a man coming into a women's locker room? Predatory men are using this policy, or lack of policy, to gain access to girls in our community. Darren Glines is a predatory man who violated the privacy of hundreds of women and girls at the Xenia YMCA.

A former employee of the Fairborn YMCA was unfortunately sexually assaulted by Darren Glines after many reports/complaints from Xenia were unaddressed at the Xenia YMCA. Kateisha was not supported by the YMCA and had a protection order put in place to keep Darren from coming to find her at the Fairborn YMCA.

I encourage you to watch a video of her experience, as well as a couple of Xenia students, who had the courage to speak up. Kateisha and I were at the Ohio Statehouse advocating for HB 249, which was sponsored by Ohio legislatures because of the stories from the Xenia YMCA. Kateisha has gone through hours of counseling and therapy to begin to heal from what happened to her. She and I have stayed connected and I have been able to walk life with her through some really hard things because the YMCA leadership would not protect her. She would have gladly spoken at the school board meeting last evening but she has moved out of state and currently lives in Arizona.

As you consider your resolution and your duty to inform parents in our community I ask for you to look into some of the stories that should never have been written in the attached links.

The girls in our community should not be the ones defending their rights to safety and privacy in women's locker rooms at the YMCA, it should be done by those in leadership positions. The Xenia School Board has the responsibility to inform parents so they can protect their families.

This is not a one incident, one individual event that has come and gone. If you read some of the stories included in the attached documents you will come to gain a better understanding of what some of your Xenia Students and other women and girls have already, unfortunately experienced.

Respectfully,

Janell Holloway

https://www.maketheymcasafeagain.com/post/who-can-we-trust

EXCLUSIVE: Women Speak Out Against YMCA 'Transgender' Bathroom Policies - The Daily Signal

HOME | Make The YMCA Safe for Women

The following post from Seth Dillon the CEO of the Babylon Bee was made on September 19, 2026. It continues to this day to put a stain on our city of Xenia and the YMCA.

10:47 91

Post

Seth Dillon
@SethDillon

Subscribe

This has got to be one of the craziest headlines from the woke era.

Daily Mail MORE STORIES

Trans woman is cleared of flashing her penis at Ohio YMCA after judge ruled she's too FAT for her genitals to be visible

By Emma James For Dailymail.Com
19:13 06 May 2023, updated 22:58 06 May 2023



From: Jeremy Cox <jcox@xeniaschools.org>
Sent: Tuesday, October 6, 2026 7:39 PM
To: ryanfolz@ccv.org
Subject: Re: Resolution Regarding YMCA Changing Policy

Disclaimer: All views expressed in this email are my own and are not meant to represent the views of the Xenia Community School Board.

Greetings Mr. Folz,

Thank you for your email and testimony to the Xenia Community School Board. I ran for this position on the platform that biological men ought not be allowed into women's changing spaces. Since being elected with 4,273 votes from my community, I've voted **YES** to adopt Board policies that reflect this platform, and what I believe to be the values of the majority of this community. I will discuss with legal counsel to determine the next best course of action.

V/r,

Jeremy Cox

Board Member

Xenia Community Schools

jcox@xeniaschools.org

On Tue, Oct 6, 2026 at 1:05 PM Jeremy Cox <jcox@xeniaschools.org> wrote:

> ---------- Forwarded message ---------
> From: **Ryan Folz** <ryanfolz@ccv.org>

Date: Tue, Oct 6, 2026 at 12:32 PM
Subject: Re: Resolution Regarding YMCA Changing Policy
To: : glofton@xeniaschools.org <glofton@xeniaschools.org>, Cc: brichey@xeniaschools.org <brichey@xeniaschools.org>, jday@xeniaschools.org <jday@xeniaschools.org>, dewilliams@xeniaschools.org <dewilliams@xeniaschools.org>, tyscott@xeniaschools.org <tyscott@xeniaschools.org>, jcox@xeniaschools.org <jcox@xeniaschools.org>
CC: Van Holloway <vanholloway@gmail.com>, David Mahan <davidmahan@ccv.org>

Board members,

Thank you all again for allowing me to speak last night regarding the important resolution you are considering that would notify parents and guardians of the Xenia YMCA bathroom and changing room policies.

Though I am not a parent or a member of the school district, I can strongly attest to the impact this lack of guidance has had on everyday Ohioans and their families. I firmly believe that by passing this resolution, you all will be taking a great step into the direction of keeping parents informed, and importantly, keeping children safe.

I have attached the testimony I gave last night for your reference. If I can answer any questions or be of any assistance, please don't hesitate to reach out. Thank you for your leadership on this issue.

Respectfully,

Ryan Folz
Center for Christian Virtue
Legislative Liaison
c: (615) 706-5496
o: (513) 733-5775
CCV.org

From: Jeremy Cox <jcox@xeniaschools.org>
Sent: Tuesday, October 6, 2026 7:36 PM
To: davidmahan@ccv.org
Subject: Re: Resolution to Inform Parents of Xenia YMCA's Changing Policy

Disclaimer:

All views expressed in this email are my own and are not meant to represent the views of the Xenia Community School Board.

Greetings Mr. Mahan,

Thank you for your email and testimony to the Xenia Community School Board. I ran for this position on the platform that biological men ought not be allowed into woman's changing spaces. Since being elected with 4,273 votes from my community, I've voted **YES** to adopt Board policies that reflect this platform, and what I believe to be the values of the majority of this community. I will discuss with legal counsel to determine the next best course of action.

V/r,

Jeremy Cox

Board Member

Xenia Community Schools

jcox@xeniaschools.org

On Tue, Oct 6, 2026 at 1:05 PM Jeremy Cox <jcox@xeniaschools.org> wrote:

---------- Forwarded message ---------
From: **David Mahan** <davidmahan@ccv.org>
Date: Tue, Oct 6, 2026 at 12:31 PM
Subject: Resolution to Inform Parents of Xenia YMCA's Changing Policy
To: brichey@xeniaschools.org <brichey@xeniaschools.org>, jday@xeniaschools.org <jday@xeniaschools.org>, dewilliams@xeniaschools.org <dewilliams@xeniaschools.org>, tyscott@xeniaschools.org <tyscott@xeniaschools.org>, jcox@xeniaschools.org <jcox@xeniaschools.org>
CC: <koehler@ohiosenate.gov>, Levi Dean <Levidean59@gmail.com>

To: Xenia City School Board Members and Superintendent Lofton

My name is David Mahan and I attended the School Board meeting last evening with my colleague Ryan Hawthorn. We have been supporting the families involved in the Xenia YMCA indecent exposure situation for the past several years. I was actually sitting in the courtroom with one of the Pastors and witnessed his daughter being grilled by the prosecution about how she could be sure that the very large, adult male staring at her in the girls' locker room was naked. You really had to be there to experience what it felt like to sit there silently as adults who are supposed to protect children instead fought to protect some sick right of an adult male to prey upon children. Since none of you were present that day, I have attached some audio clips from the hearing to help provide context for the importance of your resolution to simply inform parents of the YMCA's reckless locker room policy. I have also included a link to the short video we produced to inform elected officials and families about the case.

Finally, what if your child or grandchild were exposed to a sexual predator in that locker room? As you will learn in the attached video, Daren Glines actually had a restraining order filed against him for sexually assaulting a female employee of the Fairborn YMCA. Would you be as nonchalant about it as some were in the board meeting last night, or would you courageously stand up and risk your reputation and even personal safety to protect children like Van and Jan Halloway have done for several years? Please do the right thing for the kids you so lovingly posed for pictures with last night, and please feel free to reach out if I can be of any further assistance. Thanks for your time and consideration.

Link to our video report of the Xenia YMCA Locker Room situation:

https://www.youtube.com/watch?v=_swu9e4RRgc

David Mahan
Center for Christian Virtue
Policy Executive Director
c: (614) 975-9738
o: (513) 733-5775
CCV.org

From: Ryan Folz <ryanfolz@ccv.org>
Sent: Wednesday, October 7, 2026 7:33 AM
To: Jeremy Cox
Subject: Re: Resolution Regarding YMCA Changing Policy

Thank you for your response, Mr. Cox. This is great news. If I can be any help moving forward, please let me know.

Is there a date you can share that would give me an idea of when the board plans to take the next steps on this?

Best,

Ryan M. Folz
Center for Christian Virtue
Legislative Liaison
c: 615-706-5496
o: 513-733-5775
CCV.org

On Tue, Oct 6, 2026 at 8:38 PM Jeremy Cox <jcox@xeniaschools.org> wrote:

> Disclaimer: All views expressed in this email are my own and are not meant to represent the views of the Xenia Community School Board.
>
> Greetings Mr. Folz,
>
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V/r,

Jeremy Cox

Board Member

Xenia Community Schools

jcox@xeniaschools.org

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From: **Ryan Folz** <ryanfolz@ccv.org>
Date: Tue, Oct 6, 2026 at 12:32 PM
Subject: Re: Resolution Regarding YMCA Changing Policy
To: : glofton@xeniaschools.org <glofton@xeniaschools.org>, Cc: brichey@xeniaschools.org <brichey@xeniaschools.org>, jday@xeniaschools.org <jday@xeniaschools.org>, dewilliams@xeniaschools.org <dewilliams@xeniaschools.org>, tyscott@xeniaschools.org <tyscott@xeniaschools.org>, jcox@xeniaschools.org <jcox@xeniaschools.org>
CC: Van Holloway <vanholloway@gmail.com>, David Mahan <davidmahan@ccv.org>

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Respectfully,

Ryan Folz
Center for Christian Virtue
Legislative Liaison
c: (615) 706-5496
o: (513) 733-5775
CCV.org

From: Deborah Williams <dewilliams@xeniaschools.org>
Sent: Wednesday, October 7, 2026 2:16 PM
To: Van Holloway
Subject: Re: Resolution regarding YMCA Policy

Thank you Mr Holloway for your response. The safety of our children is of the utmost importance to me, and always will be.

Debbie Williams

Board Member

On Tue, Oct 6, 2026, 2:19 PM Van Holloway <[redacted]> wrote:

> The final drafts of our response to last night's board meeting are attached. Please disregard the earlier drafts that were sent by mistake to you in a previous email.
>
> Thank you.
>
> Van and Janell
>
> On Tue, Oct 6, 2026 at 10:55 AM Van Holloway <[redacted]> wrote:
>
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> >
> > Xenia City School Board Members:
> >
> > Bill Richey
> >
> > Joshua Day
> >
> > Jeremy Cox
> >
> > Tyler Scott
> >
> > Deborah Williams

Gabriel E. Lofton, Superintendent, Xenia Community Schools,

Xenia School Board Members and Superintendent Lofton,

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A former employee of the Fairborn YMCA was unfortunately sexually assaulted by Darren Glines after many reports/complaints from Xenia were unaddressed at the Xenia YMCA. Kateisha was not supported by the YMCA and had a protection order put in place to keep Darren from coming to find her at the Fairborn YMCA.

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This is not a one incident, one individual event that has come and gone. If you read some of the stories included in the attached documents you will come to gain a better understanding of what some of your Xenia Students and other women and girls have already, unfortunately experienced.

Respectfully,

Janell Holloway

https://www.maketheymcasafeagain.com/post/who-can-we-trust

EXCLUSIVE: Women Speak Out Against YMCA 'Transgender' Bathroom Policies - The Daily Signal

HOME | Make The YMCA Safe for Women

The following post from Seth Dillon the CEO of the Babylon Bee was made on September 19, 2026. It continues to this day to put a stain on our city of Xenia and the YMCA.



From: Jennifer Marietta <[redacted]>
Sent: Wednesday, October 7, 2026 12:45 PM
To: jday@xeniaschools.org; brichey@xeniaschools.org; jcox@xeniaschools.org; dewilliams@xeniaschools.org; tyscott@xeniaschools.org
Cc: Superintendent Xenia Community Schools - Dr. Gabriel E. Lofton; Thomas Massie
Subject: 10/5/2026 Meeting and the YMCA

Good Afternoon,

Thank you, as always, for taking the time to read my correspondence. I am writing in regard to the Special meeting held on October 5th, 2026.

First, I want to address the likely violation of the Open Meetings Act. On Sunday 10/4, a new Agenda item appeared on Board Docs for a Resolution to Direct the Superintendent to issue notice to all Xenia schools families that the YMCA has a policy allowing biological males into the women's locker room. The Resolution does not express concern about women in the men's locker room, nor does it include an attachment to the alleged policy.

The Agenda item was removed, because the Board had failed to re-notice it to the public 24 hours in advance. Monday's meeting was a special meeting, so the Board is restricted to the noticed agenda items, and can not add things or discuss topics not on the agenda. R.C. 121.22. See also, Attorney General FAQ on Open Meetings Act https://www.ohioattorneygeneral.gov/.../Open-Meetings-Act

Multiple people, presumably invited by Board Member(s), spoke during public comment in favor of the resolution that was no longer on the agenda. People who had planned to make public comments about the agenda item decided not to, because it was no longer an agenda item that could be legally discussed. Board members referencing those comments as "testimony" to support an action is unfair and unjust when opportunities for others have been effectively denied.

The Board engaged in discussion with the speakers, contrary to the Public Comment Policy, and then, during Board business, proceeded to have a discussion about the YMCA, and sending a notice to district families. This was clearly a violation of the Open Meetings Act, as all Board business to be discussed has to be properly noticed, so there are fair opportunities to engage, contact the Board, and speak during public comment. The discussion was highly inappropriate and likely unlawful.

During the discussion, the Board also discussed a letter that had been circulated among them and appeared to reference conversations that had been had about it. Ohio Law requires that Board actions and discussion of three or more members take place publicly. Round robin email discussions have been held to violate these laws. Even if there are not 3 people in the email at once, the chain between three or more can be a violation.

The Board could be sued under the Open Meetings Act, R.C. 121.22. The penalties include $500 per violation and payment of attorneys fees and costs. I have no intention of filing such a lawsuit, because I care more about this district and its finances than being right. However, I would strongly encourage the Board to consider getting trained or re-trained on the Open Meetings Act, and to stop adding things less than 24 hours before noticed meetings. It looks very much like the Board is trying to push things through without public engagement, and making efforts to move in secret on political agendas.

Next, I want to talk about the proposal itself. The YMCA has no policy on males or females entering different changing rooms, and simply follows the laws of the State regarding privacy and public accommodations. They offer men's, women's, and unisex/family facilities. Inside the changing rooms, there are individual stalls for those who wish for a higher level of privacy in the locker room. The YMCA does not inquire as to people's genitalia history at the door. This is no different than any place with public facilities. the City of Xenia Building has a similar set up, as does the City of Xenia, Walmart, the Mall, restaurants, and everywhere else.

It is also notable, that if such a policy existed, it would be difficult to enforce, and place hardship on families and increase danger to children. Mothers frequently take children into the women's locker room, as do Dad's to the men's room, regardless of the child's gender. The alternative would be to send them into the opposite gendered locker room on their own. The most common demographic of perpetrators on children are men who identify as straight. The implication that trans individuals are predators is egregious and not supported by data.

The YMCA DOES have policies on child sexual abuse prevention, which are visible on their website. https://www.daytonymca.org/child-sexual-abuse-prevention

There have been zero incidents at the YMCA involving Xenia students. Nothing has happened in 4 years to prompt such a discussion. Even the alleged 2022 incident ended with a full acquittal and no lawsuits against the YMCA. The trans woman was found to just be existing in the locker room, not exposing themselves to anyone. There was no allegation of predatory behavior toward anyone.

The only reason I can think of to do something like this is to re-invigorate culture wars and distract from the real issues facing our students. Certainly it will direct public attention away from the financial

deficits we are facing due to the Ohio Legislature, and eclipse the progress made by our students, teachers, and staff on the Ohio Report Cards, achievements, and opportunities. I can not help but note that there is an election next month, and raising culture war topics is a way to rile up certain groups and distract them from the real issues facing Ohio families. This certainly is not one of them.

The YMCA hosts the Xenia High School swim team for practice and meets. The YMCA also partners with the schools to provide before and afterschool care to our families. They take Title XX. Their services are critical to our families. The Y is also known to provide free passes to our students in need and our middle school students. Time at the Y gives them something to do and keeps them out of trouble.

Comments made by Board members during the meeting were repugnant, not based in fact, and likely slanderous toward the YMCA. Such conduct jeopardizes a decades long partnership where goodwill has been shared between our schools and the YMCA. The Board's actions risk it all.

Sending out a notice to district families painting the YMCA as a business permissive of child abuse is abhorrent.

I strongly encourage you to put an end to this, and to issue an apology to the YMCA, before this becomes more damaging publicly than it already is.

Thank you for your time, and have a lovely day.

Jennifer E. Marietta, Attorney

Marietta Law, LLC

P.O. Box 37

Xenia, OH 45385

[redacted]

This e-mail message from the law firm of Marietta Law, LLC and is intended only for named recipients. It contains information that may be confidential, privileged, attorney work product, or otherwise exempt from disclosure under applicable law. If you have received this message in error, be advised that any review, disclosure, use, dissemination,

distribution, or reproduction of this message or its contents is strictly prohibited. Please notify us immediately at 937-903-3082 that you have received this message in error, and delete the message. Thank you.

From: Ryan Folz <ryanfolz@ccv.org>
Sent: Tuesday, October 6, 2026 11:32 AM
To: : glofton@xeniaschools.org; Cc: brichey@xeniaschools.org; jday@xeniaschools.org; dewilliams@xeniaschools.org; tyscott@xeniaschools.org; jcox@xeniaschools.org
Cc: Van Holloway; David Mahan
Subject: Re: Resolution Regarding YMCA Changing Policy
Attachments: Xenia School Board Testimony (1).pdf

Board members,

Thank you all again for allowing me to speak last night regarding the important resolution you are considering that would notify parents and guardians of the Xenia YMCA bathroom and changing room policies.

Though I am not a parent or a member of the school district, I can strongly attest to the impact this lack of guidance has had on everyday Ohioans and their families. I firmly believe that by passing this resolution, you all will be taking a great step into the direction of keeping parents informed, and importantly, keeping children safe.

I have attached the testimony I gave last night for your reference. If I can answer any questions or be of any assistance, please don't hesitate to reach out. Thank you for your leadership on this issue.

Respectfully,

Ryan Folz
Center for Christian Virtue
Legislative Liaison
c: (615) 706-5496
o: (513) 733-5775
CCV.org

Members of the Xenia School Board,

Good evening, and thank you for allowing me to speak to this resolution. My name is Ryan Folz, and I serve as a Legislative Liaison for the Center for Christian Virtue, a faith-based public policy organization in Columbus. I am here this evening to ask for your support of the resolution before you which will provide much-needed notice, clarity, and support to all parents and guardians with children who are students of this school district.

During my time in Columbus, I've met with several Ohio residents–including residents from right here in Xenia–who have been personally harmed by the lack of clear policies, instruction, and enforcement regarding bathroom use in YMCAs across our state. Far too many situations have occurred where women and girls have been exposed to adult men in female-designated private spaces. But even one situation in which a grown man intrudes on a female space while literally naked and exposing himself to women or girls is far too many. Despite my organization's efforts to pass laws that would do away with the ambiguity and inability to enforce gender-specific restroom policies in private businesses and organizations, we have not yet achieved the passing of a bill that would settle this issue. Given our state leadership's delay, I believe that what this board is doing tonight through this resolution is a simple yet empowering action any governing body responsible for minor children should take.

This resolution simply asks the Xenia School District Superintendent to inform parents and guardians of the current Xenia YMCA bathroom and changing room policies as it relates to the school district's participation with the facility, as well as information on any alternative accommodations that could be provided. This simple and clear information that parents and guardians will receive is exactly what has been lacking in this broader conversation. At its core, this resolution will allow parents and guardians to be provided with accurate information relating to their child's safety and wellbeing and will empower them to make the decision that is best for their child. When parents and guardians are given the information they need, both they and those that are in their care are better off.

On behalf of all the minor and adult victims who have been traumatized by these situations, and on behalf of all the parents and adults who may not have the courage to speak up, thank you for taking this step in the right direction. This resolution provides clarity, and most importantly, safety. As I finish here, let me be clear: the Xenia YMCA allows grown men into the private spaces of adult AND minor women. As long as this continues, the resolution before you tonight is the least that any elected leader or elected body can do for the vulnerable people in their care.

At this time, I urge the board's support of this resolution. If you have any questions for me, I'd be more than happy to answer them.

Respectfully,

Ryan Folz
Center for Christian Virtue
(513)733-5775

From: Deborah Williams <dewilliams@xeniaschools.org>
Sent: Tuesday, October 6, 2026 11:37 AM
To: Ryan Folz
Subject: Re: Resolution Regarding YMCA Changing Policy

Thank you

On Tue, Oct 6, 2026, 12:32 PM Ryan Folz <ryanfolz@ccv.org> wrote:

> Board members,
>
> Thank you all again for allowing me to speak last night regarding the important resolution you are considering that would notify parents and guardians of the Xenia YMCA bathroom and changing room policies.
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>
> Respectfully,
>
> **Ryan Folz**
> Center for Christian Virtue
> Legislative Liaison
> c: (615) 706-5496
> o: (513) 733-5775
> **CCV.org**

From: Van Holloway <[redacted]>
Sent: Tuesday, October 6, 2026 1:19 PM
To: glofton@xeniaschools.org
Cc: brichey@xeniaschools.org; jday@xeniaschools.org; dewilliams@xeniaschools.org; tyscott@xeniaschools.org; jcox@xeniaschools.org
Subject: Re: Resolution regarding YMCA Policy
Attachments: Xenia School Board - Janell's response (1).pdf; Xenia School Board - Van's response.pdf

The final drafts of our response to last night's board meeting are attached. Please disregard the earlier drafts that were sent by mistake to you in a previous email.

Thank you.

Van and Janell

On Tue, Oct 6, 2026 at 10:55 AM Van Holloway <[redacted]> wrote:

> October 6, 2026
>
> Xenia City School Board Members:
>
> Bill Richey
>
> Joshua Day
>
> Jeremy Cox
>
> Tyler Scott
>
> Deborah Williams
>
> Gabriel E. Lofton, Superintendent, Xenia Community Schools,
>
> Xenia School Board Members and Superintendent Lofton,

Thank you for listening to my experience during the public comments last evening. I appreciate your time and dedication to serve the citizens and school families in Xenia.

For the last four years I have been actively advocating for and with many women and girls in our community and across our state and nation. I am including several attachments and documents in this response to help the board and the Superintendent gain a better understanding of my own personal experience, as well as experiences from other women and girls whom I have come to know and love in our community and across the state.

The YMCA leadership and board members have not responded to any communication from me since October of 2022. They have blocked me on all social media accounts. The entire leadership team and Board Members of the YMCA of Greater Dayton have no interest in communicating with me because their members and serving children are not their priority. They use children for their business, but the safety of those children lags far behind maintaining a relationship with their LGBTQ members and staff.

I encourage you, Dr. Lofton, to ask the YMCA leadership team how they will protect a young girl from a man coming into a women's locker room? Predatory men are using this policy, or lack of policy, to gain access to girls in our community. Darren Glines is a predatory man who violated the privacy of hundreds of women and girls at the Xenia YMCA.

A former employee of the Fairborn YMCA was unfortunately sexually assaulted by Darren Glines after many reports/complaints from Xenia were unaddressed at the Xenia YMCA. Kateisha was not supported by the YMCA and had a protection order put in place to keep Darren from coming to find her at the Fairborn YMCA.

I encourage you to watch a video of her experience, as well as a couple of Xenia students, who had the courage to speak up. Kateisha and I were at the Ohio Statehouse advocating for HB 249, which was sponsored by Ohio legislatures because of the stories from the Xenia YMCA. Kateisha has gone through hours of counseling and therapy to begin to heal from what happened to her. She and I have stayed connected and I have been able to walk life with her through some really hard things because the YMCA leadership would not protect her. She would have gladly spoken at the school board meeting last evening but she has moved out of state and currently lives in Arizona.

As you consider your resolution and your duty to inform parents in our community I ask for you to look into some of the stories that should never have been written in the attached links.

The girls in our community should not be the ones defending their rights to safety and privacy in women's locker rooms at the YMCA, it should be done by those in leadership positions. The Xenia School Board has the responsibility to inform parents so they can protect their families.

This is not a one incident, one individual event that has come and gone. If you read some of the stories included in the attached documents you will come to gain a better understanding of what some of your Xenia Students and other women and girls have already, unfortunately experienced.

Respectfully,

Janell Holloway

https://www.maketheymcasafeagain.com/post/who-can-we-trust

EXCLUSIVE: Women Speak Out Against YMCA 'Transgender' Bathroom Policies - The Daily Signal

HOME | Make The YMCA Safe for Women

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Post

Seth Dillon
@SethDillon

Subscribe

This has got to be one of the craziest headlines from the woke era.

Daily Mail MORE STORIES

Trans woman is cleared of flashing her penis at Ohio YMCA after judge ruled she's too FAT for her genitals to be visible

By Emma James For Dailymail.Com
19:13 06 May 2023, updated 22:58 06 May 2023



October 6, 2026

Xenia City School Board Members:
Bill Richey
Joshua Day
Jeremy Cox
Tyler Scott
Deborah Williams
Gabriel E. Lofton, Superintendent, Xenia Community Schools,

Xenia School Board Members and Superintendent Dr. Lofton,

Thank you for listening as I shared my experience during the public comments last evening. I appreciate your time and dedication to serve the citizens and school families of Xenia.

For the last four years I have been actively advocating for the protections and dignity of women in our community. God has even opened up doors for me to share my story to state and national audiences. Several attachments have been included with this email. I hope this additional material will help inform you personally and professionally as you serve the schools of our community. I've also included some stories from other women and girls whom I have come to know and love in our community and across the state who have experiences similar to mine.

The YMCA leadership and Board have not responded to any communication from me since October of 2022. I have been blocked from all their social media accounts. I would encourage Dr. Lofton to ask the YMCA leadership team why they refuse to keep men out of the women's locker rooms. For decades, men and women at YMCAs understood that men did not belong in a woman's private space. What is preventing the Y from reverting to the policies and expectations of the recent past that preserved the dignity and honored the privacy of women?

I encourage each one of you to take a moment to watch this video. You will hear the testimony of two Xenia students who encountered Darren in the women's locker room. You will also hear the testimony of my friend Kateisha, a former YMCA employee. Katiesha was once an advocate for Darren, speaking up for transgender rights, until he violated her and kept pursuing her at the Y. Eventually a Fairborn judge ordered a protection order against Darren for her safety. This is the same man who the Xenia YMCA staff knowingly allowed to repeatedly use the women's locker room.

As you consider a resolution and your duty to inform parents in our community, please remember that many of these stories could have been prevented. If the Y truly cared about their members, they would have changed their policies after the very first incident. It should not depend on women to secure their rights to safety and privacy in women's locker rooms. Responsible leaders at the Y and in our community should be standing up for women and girls. The Xenia School Board has the responsibility to inform parents, so they can simply make informed decisions that will best protect their families.

The story at the Xenia Y is much greater than the one incident that I experienced. Read some of the stories that I've attached; and with a little curiosity you will discover that many young girls, including some who are students in Xenia City Schools, have had their privacy violated at the Y.

Thank you,
Janell Holloway

Thank you for allowing my wife and I to speak at last night's board meeting. The experience that my wife had four years ago at the Y has impacted our lives deeply and kept us highly motivated to advocate for the protections of women and children. Here are some points (in no particular order) that I hope will assist you in taking action as a board, as you explore ways to best protect students.

- The Greater Dayton Area YMCA has no intention of addressing the reality that men are allowed in the women's locker rooms. This was again communicated to my wife and me when we met with County Commissioner Dick Gould on September 24, 2026. Dick has served on the Y board for several years; and he confirmed that the Y has no intention to address this issue.
- This is consistent with the response that the Y has given to women who have experienced men in their locker room. From the Y's perspective, this is not a problem that needs to be addressed. Based on my personal conversations with Y President Dale Brunner and with two other Vice Presidents, the Y has given over their soul completely to the woke agenda. It has been communicated over and over again that women who cannot accept the presence of a man (pretending to be a woman) in their locker room, need to use the family locker room. The pretend woman is never the problem, the problem was my wife, because she noticed and reported the presence of a pretend woman (who also happened to be completely naked) in the woman's locker room.
- The Y also claims to not keep any records of men being reported in women's locker rooms. They have no reason to keep such records, because the Y simply acknowledges that in every instance the man was identifying as a female. Based on our experience and on the experience of many others, the Y never investigates these types of complaints. And why should they? *It was simply just one woman or young girl who happened to get a glimpse of another woman's penis while changing clothes in the locker room.* From the Y's perspective, this is a non-issue and does not need to be documented or investigated.
- Don't expect the Y to provide any reliable statistics on safety when they have totally lost their minds and have set their standards this low.
- The Y has consistently argued that their only solution would be to check everyone's genitals when they enter their facilities. This is an absurd, strawman argument that I have never suggested to them. They are ignoring the fact that society solved this problem long ago when innate male and female differences were simply acknowledged and when it was expected that men and women would respect one another's right to privacy. Maybe it is old-fashioned, but it sure worked well just a few years ago. Schools have figured it out, the International Olympic Committee has figured it out, most sports teams (except the WNBA) have figured it out. If the Y had any desire to keep men from women's spaces, they could figure it out also.
- The Y has also claimed that state law requires them to let men into women's spaces. The Y is a private business and can set policy as they choose. Furthermore, in response to the situation at the Xenia Y, former Ohio Attorney General David Yost published a legal opinion on Title IX that completely undermines the YMCAs legal argument.
- Please don't wait until a female member of the Xenia swim team is harmed before taking action. It is well documented by the Xenia Police that multiple girls (some from local swim teams) were showering and changing when Darren was in their locker room. To my

knowledge, Xenia has not yet had any students killed in a school shooting. Yet, the school has rightly taken strong measures to prevent a school shooting from happening. Should the school have waited until the life of one of its students had been taken before taking any action? NO! It makes perfect sense to adopt policies and procedures that might save a life, for a life can never be replaced. Likewise, when a girl's innocence is taken from her, it can never be replaced either. From personal experience as a pastor, former teacher, and husband, I can attest that one instance can permanently and profoundly change a person's life.

- There may be a cost associated when you take the side of truth in protecting women and young girls. We've experienced personal verbal attacks. Even though we have been motivated because of our love for our community, we have been accused of hating. A couple of years ago Janell posted a copy of a speech that she gave in Columbus onto Facebook. In the speech she recounted what had happened to her at the Xenia Y-similar to the testimony that she presented last night. Her Facebook account was permanently deleted and all her contacts were lost. Nevertheless, we press on. Hoping that laws can be passed and policies changed that will provide greater protections for women and girls. I hope that our courage inspires you to continue in this fight with us.

Thank you for your service and for your serious consideration of these matters.

Pastor Van Holloway

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Sent: Tuesday, October 6, 2026 9:55 AM
To: glofton@xeniaschools.org
Cc: brichey@xeniaschools.org; jday@xeniaschools.org; dewilliams@xeniaschools.org; tyscott@xeniaschools.org; jcox@xeniaschools.org
Subject: Resolution regarding YMCA Policy
Attachments: Xenia School Board - Janell.pdf

October 6, 2026

Xenia City School Board Members:

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Joshua Day

Jeremy Cox

Tyler Scott

Deborah Williams

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Janell Holloway

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By Emma James For Dailymail.Com
19:13 06 May 2023, updated 22:58 06 May 2023



October 5, 2026

Xenia Community School District Board of Education:

Good evening. My name is Janell Holloway, and I have lived in Xenia for over 37 years.

Four years ago, on September 26, 2022, something happened to me at the Xenia YMCA that I never expected to experience in my own community.

After finishing a swim, I entered the women's locker room to shower and change. I was shocked to find a completely naked man sitting on a bench in the women's locker room.

I knew this man. Our family has known Darren since he was in elementary school with our own boys. I was even Darren's high school tennis coach for three seasons.

I soon realized that I was alone in the locker room with him, and his presence was deeply disturbing. I immediately hid inside a shower stall and stood there in silence; fearfully waiting for him to dress and leave.

After he left, I immediately reported what happened to the Y staff, because I believed they needed to know. I expected someone to be as shocked as I was; I was certain that someone would be concerned that my safety and privacy had been violated. Over the subsequent days and weeks, Alan Milkis, the director of the Xenia Y, never returned my calls and never demonstrated any concern whatsoever for my experience in the women's locker room. In fact, to this day, not one Y employee has ever taken the initiative to ask me about my experience.

Following this incident, in one conversation, my husband was told by a Y administrator that "if I was uncomfortable using the women's locker room, I could use the family locker room." It was communicated to me that I needed to go out of my way, so that a man could use the women's locker room. This is ridiculous.

It got even more unbelievable when YMCA Vice President David Thompson later tried to assure me that many men, who identify as women, do use the women's locker rooms at the Y; and these men are permitted to do so as long as they have acceptable behavior. This is absurd! The very presence of a man in a place where women are showering and changing is unacceptable behavior.

A couple of months after my incident in the Xenia Y, the Xenia Police began an investigation and discovered that dozens of women and young girls had encountered Darren in the locker room. It was documented that Darren often spent long periods of time in the women's locker room, often walking around completely naked. Darren was ultimately charged with three counts of indecent exposure.

In March of 2023, I was subpoenaed to testify at a trial in Xenia Municipal Court. Being escorted to the front of the courtroom and testifying just a few feet away from Darren was one of the most terrifying experiences of my life. It felt as though I was the one on trial. Two other women also testified, including a 17-year-old girl who had been approached by Darren in the women's locker room.

It took six long weeks for Judge David McNamee to finally release his decision–Darren was found NOT GUILTY on all three counts of indecent exposure. I was angry and found his verdict to be deeply disturbing.

My personal experience, combined with the absurd responses from YMCA leadership, judges, and many elected officials has left me today with a profound breach of trust.

But I have continued speaking—not because I enjoy reliving what happened, but because I don't want another woman or child to experience something similar and discover afterward that the Y's policies are not what they assumed them to be.

I am speaking today because I want to protect my granddaughters. Although I have not returned to the Y since this incident, my granddaughters and all young girls should be able to expect a safe, private locker room where they can shower and change without fear of being watched by a man or seeing a man's naked body.

And I am speaking for the thousands of other children who use YMCA facilities.

More than 70,000 children participated in activities and programs at the 14 YMCA's of Greater Dayton in 2025.

Those aren't just numbers. Those are children. Those are someone's sisters, daughters, or granddaughters.

Xenia students participate in school-sponsored activities at the Xenia Y. Parents deserve to know the policies governing the locker rooms and changing areas their children may be using, including the policy that allows biological males to access female locker rooms.

So I am asking you, the elected members of the Xenia School Board, to take some profound action that I believe will better protect other girls from harm.

Inform parents. Tell parents the truth so that they can make the best decisions regarding their child's safety.

I am asking you to protect female students, by simply informing families, and then let each family make the best decisions for their own children. Parents are assured that men and boys are not permitted in the ladies bathrooms and locker rooms at Xenia City Schools; and I am certain that most parents assume this would also be true at the Y, which is sometimes used for school-sponsored events.

Please support this resolution which effectively informs parents. Let them know that the Y allows men into the women's locker room. Please inform parents that the Y does offer private or alternative changing accommodations. Give parents the information they need to make informed and wise decisions for their own children.

Four years ago, I was one woman hiding and trembling in a shower stall, waiting for a naked man to dress and leave the women's locker room at the Xenia Y.

Tonight, I am just one voice, but I stand before you representing the dozens of other women and girls who simply did not know that the Y would not protect their dignity, privacy, or safety.

Please don't risk the safety of another child.

I believe it is your obligation to inform parents regarding such important safety issues.

Thank you,

Janell Holloway

[redacted]

[redacted]

These few minutes could never fully capture the past four years of advocacy on behalf of women and girls and their right to safety and privacy in spaces designated for them. The website, maketheymcasafeagain.com, contains additional stories and experiences from me and others who chose to speak out, stand up for themselves and others, and refuse to remain silent.



From: Van Holloway <[redacted]>
Sent: Tuesday, October 6, 2026 9:56 AM
To: glofton@xeniaschools.org
Cc: brichey@xeniaschools.org; jday@xeniaschools.org; dewilliams@xeniaschools.org; tyscott@xeniaschools.org; jcox@xeniaschools.org
Subject: Resolution regarding YMCA Changing Policy
Attachments: Xenia school board - Van.pdf

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From the YMCA's perspective, this is not a problem that needs to be addressed. Based on my personal conversations with Y President Dale Brunner and with two other Vice Presidents, the Y has given over their soul completely to the woke agenda. It has been communicated over and over again that women who cannot accept the presence of a man (pretending to be a woman) in their locker room, need to use the family locker room. The pretend woman is never the problem, the problem was my wife, because she noticed and reported the presence of a pretend woman (who also happened to be completely naked) in the women's locker room.

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have never suggested to them. They are ignoring the fact that society solved this problem long ago when innate male and female differences were simply acknowledged and when it was expected that men and women would respect one another's right to privacy.

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From personal experience as a pastor, former teacher, and husband, I can attest that one instance can permanently and profoundly change a person's life. - There may be a cost associated when you take the side of truth in protecting women and young girls. We've experienced personal verbal attacks. Even though we have been motivated because of our love for our community, we have been accused of hating.

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Thank you for your service and for your serious consideration of these matters.

Pastor Van Holloway

Good evening members of the Xenia City School Board,

My name is Van Holloway.
Before I read my written statement, I would like to read to you a short note that I received from my friend, Pastor Josh Bevin of Lighthouse Baptist Church in Xenia.
Pastor Josh writes:
Thank you for continuing to press ahead on this, as I am in full support of the protection of our girls and of highlighting this issue. Unfortunately, I will be out of town Monday night at a conference; otherwise, I would like to be a voice in favor of the resolution. I agree that if the YMCA does not choose to change its policy, they need to have that highlighted so others are safe in those spaces.
Thanks my friend,
Pastor Josh

And now for my statement.
I have been a resident of Xenia for nearly 40 years. Over those years I have accumulated more than 30 years of classroom teaching experience. I've taught middle and high school science classes; as well as several years of adjunct teaching at Cedarville University. Currently, I serve as a full-time pastor at Emmanuel Baptist Church in Xenia.

Because of the many years that I have spent in education, I recognize the awesome responsibility that parents and students have given to teachers and staff. Parents entrust their children to their local school. Parents should be confident that teachers will deliver quality academic content. Parents should be confident that teachers will manage their classrooms well, so that every student has an opportunity to learn. And parents should be confident that their child will be treated with respect and kept safe from potential danger. These things should be true whether the child is in the classroom, lunchroom, on the bus, or involved in extra curricular activities.

Effective schools depend on staff members who are both competent and vigilant. As a teacher, even though at times it was uncomfortable, I had to learn to confront strangers in the hallway, making sure they belonged in the school building. I had to learn to identify potential problems and dangers in order to protect students who were entrusted to me.

After my wife's unfortunate experience at the Xenia Y, I was faced with a decision. For many years I enjoyed swimming two or three times a week at the Xenia Y. I enjoyed spending time at the Y with other friends from the community. The Y is conveniently located just a short drive from my home and work. But there is one big problem that has kept me from swimming at the Y for the last four years.

Some might think that problem is Darren, the man who frequently used the women's locker room at the Xenia Y. But Darren is not the problem. I am very concerned for Darren, I pray for him often, and I hope that someday soon he turns and finds the help that he needs.

The problem that has kept me from the Xenia Y for the past four years is my personal conscience. I could not, in good conscience, stay at the Y, witnessing dozens of young girls going in and out of the locker rooms, all ignorant of the Y's policies and none expecting to find a naked man in their locker room.

During several early conversations with the YMCA administrators, I begged them to change their policies that allow men into women's private spaces. But they refused to even acknowledge that this was something of concern. So then I begged them to please inform their members of their policies regarding locker room use. If women and girls knew what the policies were, then they could make their own decisions to protect their dignity and to keep themselves and their children safe. The Y also adamantly refused to inform their members of their policies.

Tonight, I am thankful for a resolution that is before this board. This resolution clearly acknowledges that the protections afforded to girls in the Xenia Community schools are not afforded to them when they enter any one the Greater Dayton Area YMCAs. This resolution hands parents the information that they need to best protect their children, especially when their children are participating in a school-sponsored activity at the Y.

Imagine, it is 2:45 in the afternoon. Minivans and SUVs are pulling up to the Xenia Y on Progress Drive, dropping kids off for swim team practice. Young preteen and teenage girls are excitedly and mindlessly heading into the women's locker room. They have no idea that this might be the afternoon that the next Darren chooses to expose himself to these girls. They have no idea that this might be a day that they discover that a man has

been watching them shower and change. Does your conscience allow you to simply ignore this possibility? Does your conscience allow you to withhold information from parents that might protect the next young girl from harm? I ask you to please support this resolution; your vote may protect a young girl whom you love from being violated in a space where they are most vulnerable.

Just over a week ago I had a conversation with Xenia City Councilwoman, Faith Sorice regarding the policies at the Y. With her background in nursing, she stated that a lifetime of counseling can never restore the moment when a girl's innocence is taken from her. The stakes are high. Our children are precious. Each one of you has been elected to an important position of responsibility. May God give you wisdom and courage as you serve our community. Please vote in favor of this resolution.

From: Dale Brunner <DBrunner@daytonymca.org>
Sent: Tuesday, October 6, 2026 9:32 AM
To: glofton@xeniaschools.org
Subject: HB 104

Dr. Lofton,

Thanks for your time today.

Here is the wording for HB 104.

The law you are thinking of is**Ohio Revised Code § 3319.90, "Single-sex facilities and accommodations,"** enacted through**Senate Bill 104 (the Protect All Students Act)**. It took effect **February 25, 2025**. Ohio Laws

The part that is especially important for your YMCA question is that the law expressly extends beyond the school building.

1. What does the law require?

Ohio law defines "biological sex" for this section by reference to biological indications of male and female, including characteristics present at birth. It requires schools to designate multi-user student**restrooms, locker rooms, changing rooms and shower rooms** for exclusive use by students of the male biological sex or students of the female biological sex. It then says a school may not permit a student of the opposite biological sex to use the facility designated for the other biological sex. Ohio Laws

Importantly, the statute says this applies whether the facility is:

"located in a school building**or located in a facility used by the school for a school-sponsored activity**"

That language is directly in ORC §3319.90(B)(1). Ohio Laws

So, for example, if a school brings its swim team to a YMCA for a**school-sponsored swim practice**, the statute contemplates that the school's obligations continue at the outside facility.

2. Does the law require the YMCA or other "partner" to follow the rule?

There is an important distinction here.

The statute places the legal command on the **school**: "A school shall designate…" and "No school shall permit…." It does **not** say that every YMCA, recreation center, hotel, pool, or other business in Ohio must independently adopt the school's policy simply because a school uses its facility. Ohio Laws

However, because §3319.90 specifically includes a facility being used for a **school-sponsored activity**, the school cannot avoid its obligation merely by moving the activity off school property.

For your YMCA, I would therefore distinguish between:

YMCA members/general public: §3319.90 does not appear to regulate the YMCA's general membership simply because school groups sometimes use the YMCA.

Students attending a school-sponsored activity at the YMCA: The **school remains subject to §3319.90**, even though the students are physically at the YMCA. Ohio Laws

That distinction could be very important for your agreements with school districts.

3. Who is responsible for monitoring the students at the YMCA?

This is where I would be careful about saying the statute requires the **YMCA** to police the locker room.

The statute says **"No school shall permit"** a student to use the opposite-sex designated facility. That language places the statutory obligation on the **school**, not expressly on the owner/operator of the outside facility. Ohio Laws

I do **not** see language in §3319.90 specifically saying that a YMCA employee must stand at, enter, or continuously monitor the locker room or restroom. Nor does it prescribe a particular supervision method.

Therefore, if **Xenia Schools brings 30 students to a YMCA for swim practice**, the stronger reading is:

Xenia Schools remains responsible for complying with §3319.90 during that school-sponsored activity. The YMCA can cooperate by identifying appropriate facilities and establishing expectations with the school, but §3319.90 itself does not appear to transfer the school's statutory responsibility to the YMCA.

The same principle should apply to a **school-sponsored field trip** when students are using a facility covered by the statute.

4. There are exceptions and accommodations.

The law allows schools to provide accommodations such as **single-occupancy facilities** or controlled use of faculty facilities when requested because of special circumstances. It also contains exceptions involving young children being assisted by family, persons with disabilities who need assistance, employees performing their duties, and emergencies. Ohio Laws

So this does **not** necessarily mean that a transgender student has no accommodation available. A private/single-user option can be provided.

5. What this could mean for the YMCA of Greater Dayton

Given your relationships with school districts and school swim programs, I would consider adding language to your school-use agreements along these lines:

When YMCA facilities are used for a school-sponsored activity, the school or school district is responsible for supervising its students and ensuring student use of restrooms, locker rooms, changing areas, and showers complies with applicable law and the school's policies. The YMCA will work with the school to identify available facilities and reasonable privacy accommodations.

That approach is materially different from the YMCA saying**"we are responsible for determining every student's biological sex."** I don't see that requirement imposed on the YMCA by §3319.90.

One additional issue is worth examining before you finalize your YMCA policy:**whether the school must formally "designate" the YMCA's locker rooms for its students during the school-sponsored activity, and what responsibility the YMCA assumes once it signs a facility-use agreement with the district.** The wording of the agreement could matter.

If you want, I can dig specifically into**Ohio Attorney General/Ohio Department of Education guidance and any court decisions interpreting SB 104** and give you a**one-page explanation of exactly what the YMCA is responsible for versus what the school district is responsible for when school swim teams use your facilities.**

--
Best Wishes,
Dale Brunner, President/CEO
YMCA OF GREATER DAYTON / ASO Corporate Offices
118 W First St, Suite 900, Dayton, Ohio 45402 / 937.223.5201
DBrunner@daytonymca.org / www.daytonymca.org

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The Y.™ For a better us.



From: Jeremy Cox <jcox@xeniaschools.org>
Sent: Friday, October 2, 2026 6:02 PM
To: Bill Richey; Gabriel Lofton
Cc: Joshua Day; Deborah Williams; Tyler Scott; Thomas Massie
Subject: RESOLUTION DIRECTING THE SUPERINTENDENT TO NOTIFY ALL DISTRICT PARENTS REGARDING THE XENIA YMCA'S CHANGING-ROOM POLICY
Attachments: Xenia SD YMCA Resolution Fall 2026.docx

AttentionBoard Members: No need to reply to this email.

Board Policy 0164 - NOTICE OFMEETINGS

Item B. Notice of the time, place, and purpose of each specialmeeting shall be given to the news media **twenty-four (24) hours in advanceof the meeting,** except that when an emergency requires the immediateofficial action of the Board, the member(s) calling the meeting shallimmediately notify the media requesting such notice of the time, place, andpurpose of the meeting, and shall post the notice on the District's website.

Board Policy 0165 - BOARDMEETINGS

Item B. The agenda for a **specialmeeting is limited to the purpose(s) set forth in the public notice that isprovided at least twenty-four (24) hours in advance of the meeting.** At thespecial meeting, the Board may only discuss those issues set forth on theagenda, whether in open session or executive session.

Pursuant to these aboveBoard Policies, I am asking that my Resolution, "**RESOLUTION DIRECTING THE SUPERINTENDENT TONOTIFY ALL DISTRICT PARENTS REGARDING THE XENIA YMCA'S CHANGING-ROOM POLICY"** (attached below) beadded as **"Item B."** of Board Business to the October 5th SpecialBoard meeting. As of the sending of this email, there is still satisfactory timeto update the proposed agenda to the public.

V/r,

Jeremy Cox

Board Member

Xenia Community Schools

jcox@xeniaschools.org

XENIA COMMUNITY SCHOOL DISTRICT

BOARD OF EDUCATION

GREENE COUNTY, OHIO

A RESOLUTION DIRECTING THE SUPERINTENDENT TO NOTIFY ALL DISTRICT PARENTS REGARDING THE XENIA YMCA'S CHANGING-ROOM POLICY

WHEREAS, the Xenia Community School District conducts school-sponsored swimming activities and swim meets at the Xenia YMCA; and

WHEREAS, the Xenia YMCA maintains a policy that permits biological males to access and use female locker rooms and changing areas under circumstances provided by YMCA policy; and

WHEREAS, students of the Xenia Community School District may use changing and locker-room facilities at the Xenia YMCA in connection with school-sponsored swimming activities; and

WHEREAS, the Board believes parents and guardians should be fully informed about the policies governing facilities in which their children may be changing clothes or showering during school-sponsored activities;

NOW, THEREFORE, BE IT RESOLVED, that the Xenia Community School District Board of Education directs the Superintendent to provide written notice by email to all District parents and guardians informing them that, pursuant to the Xenia YMCA's policy, biological males may be permitted to access and use female locker rooms and changing areas at the Xenia YMCA; and

BE IT FURTHER RESOLVED, that the notice shall inform all parents and guardians that the Xenia Community School District conducts school-sponsored swimming activities and events at the Xenia YMCA and shall provide parents with information regarding any private or alternative changing accommodations available to District students.

_____ moved and _____ seconded the motion that the above Resolution be adopted.

Upon roll call, the vote was as follows:

Yeas: _____
Nays: _____

ADOPTED this ___ day of _____, 2026.

CERTIFICATE

The undersigned hereby certifies that the foregoing is a true and correct copy of a Resolution adopted at a meeting of the Xenia Community School District Board of Education held on the ___ day of _____, 2026.

From: Jeremy Cox [redacted]>
Sent: Monday, September 28, 2026 8:02 PM
To: Tyler Scott
Subject: Xenia SD Resolution

FYI

XENIA COMMUNITY SCHOOL DISTRICT

BOARD OF EDUCATION

GREENE COUNTY, OHIO

A RESOLUTION DIRECTING THE SUPERINTENDENT TONOTIFY DISTRICT PARENTS REGARDING THE XENIA YMCA'S CHANGING-ROOM POLICY

WHEREAS,the Xenia Community School District conducts school-sponsored swimmingactivities and swim meets at the Xenia YMCA; and

WHEREAS,Ohio Revised Code Section 3319.90 establishes requirements regarding restrooms,locker rooms, changing rooms, and shower rooms used by schools forschool-sponsored activities; and

WHEREAS,the Xenia YMCA maintains a policy that permits biological males to access anduse female locker rooms and changing areas under circumstances provided by YMCApolicy; and

WHEREAS,students of the Xenia Community School District may use changing andlocker-room facilities at the Xenia YMCA in connection with school-sponsoredswimming activities; and

WHEREAS,the Board believes parents and guardians should be fully informed about thepolicies governing facilities in which their children may be changing clothesor showering during school-sponsored activities;

NOW, THEREFORE, BE IT RESOLVED, that the Xenia Community School District Board of Educationdirects the Superintendent to provide written notice by email to Districtparents and guardians informing them that, pursuant to the Xenia YMCA's policy,biological males may be permitted to access and use female locker rooms andchanging areas at the Xenia YMCA; and

BE IT FURTHER RESOLVED, that the notice shall inform parents and guardians that theXenia Community School District conducts school-sponsored swimming activitiesand events at the Xenia YMCA and shall provide parents with informationregarding any private or alternative changing accommodations available toDistrict students.

_____moved and _____ seconded the motion that the aboveResolution be adopted.

Uponroll call, the vote was as follows:

Yeas: _____
Nays: _____

ADOPTED this___ day of _____, 2026.

CERTIFICATE

Theundersigned hereby certifies that the foregoing is a true and correct copy of aResolution adopted at a meeting of the Xenia Community School District Board ofEducation held on the ___ day of _____, 2026.

From: Joshua Day <jday@xeniaschools.org>
Sent: Friday, October 2, 2026 6:14 PM
To: Jeremy Cox
Cc: Bill Richey; Gabriel Lofton; Deborah Williams; Tyler Scott; Thomas Massie
Subject: Re: RESOLUTION DIRECTING THE SUPERINTENDENT TO NOTIFY ALL DISTRICT PARENTS REGARDING THE XENIA YMCA'S CHANGING-ROOM POLICY

I agree let's get this added please. Thank you all.

On Fri, Oct 2, 2026 at 7:02 PM Jeremy Cox <jcox@xeniaschools.org> wrote:

> AttentionBoard Members: No need to reply to this email.
>
> **Board Policy 0164 - NOTICE OFMEETINGS**
>
> **Item B.** Notice of the time, place, and purpose of each specialmeeting shall be given to the news media **twenty-four (24) hours in advanceof the meeting,** except that when an emergency requires the immediateofficial action of the Board, the member(s) calling the meeting shallimmediately notify the media requesting such notice of the time, place, andpurpose of the meeting, and shall post the notice on the District's website.
>
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>
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>
> Pursuant to these aboveBoard Policies, I am asking that my Resolution, "**RESOLUTION DIRECTING THE SUPERINTENDENT TONOTIFY ALL DISTRICT PARENTS REGARDING THE XENIA YMCA'S CHANGING-ROOM POLICY**" (attached below) beadded as **"Item B."** of Board Business to the October 5th SpecialBoard meeting. As of the sending of this email, there is still satisfactory timeto update the proposed agenda to the public.
>
> V/r,
>
> Jeremy Cox
>
> Board Member
>
> Xenia Community Schools

jcox@xeniaschools.org

From: Deborah Williams <dewilliams@xeniaschools.org>
Sent: Friday, October 2, 2026 6:50 PM
To: Jeremy Cox
Subject: Re: RESOLUTION DIRECTING THE SUPERINTENDENT TO NOTIFY ALL DISTRICT PARENTS REGARDING THE XENIA YMCA'S CHANGING-ROOM POLICY

Is that his jurisdiction

On Fri, Oct 2, 2026, 7:02 PM Jeremy Cox <jcox@xeniaschools.org> wrote:

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>
> V/r,
>
> Jeremy Cox
>
> Board Member
>
> Xenia Community Schools
>
> jcox@xeniaschools.org

4

I'll bring to game

GL

Gabe

Sounds good. On my way back from Cincinnati now so I'll be there

Awesome!

Sunday 10:32 PM



Coffman YMCA Locker Room Policy

PURPOSE

The following guidelines are designed to maintain personal privacy as well as to reduce the risk of misconduct in locker rooms and changing areas.

FACILITIES

The following is a description of our practice and competition facilities to allow athletes and their families to plan their use:

We practice at: Coffman YMCA, Xenia YMCA, Fairborn YMCA

This location has: men's and women's locker rooms.

MONITORING

General Policy Considerations

Coaches and staff make every effort to recognize when an athlete goes to the locker room or changing area during practice and competition and, if they do not return in a timely fashion, we will check on the athlete's whereabouts. To do this, we ask another athlete of the same sex to check on them in the locker room.

We discourage parents from entering locker rooms and changing areas unless it is truly necessary. In those instances, it should only be a same-sex parent. If this is necessary, parents should let the coach know about this in advance.

If an athlete needs assistance with his or her uniform or gear (for example, a child under the age of eight), or an athlete's disability warrants assistance, then we ask that parents let the coach or an administrator know beforehand that he or she will be helping the athlete.

Locker Room Policy

The Coffman YMCA have staggered practices, with different groups arriving and departing throughout the day. It is therefore not practical to constantly monitor locker rooms and changing areas over this extended course of time during a standard day of practice.

cfy-locker-room-monitoring-policy-022402_035326

PDF Document · 234 KB

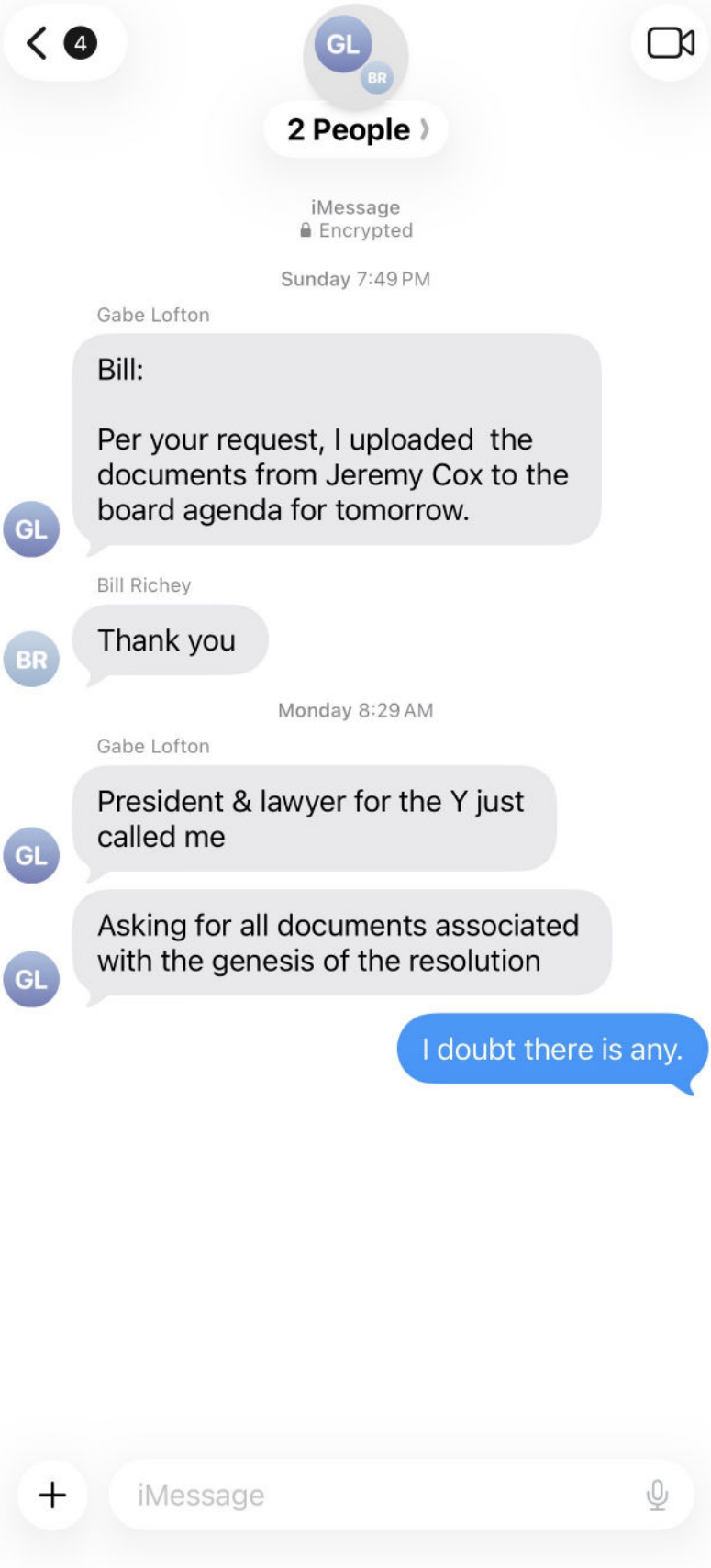
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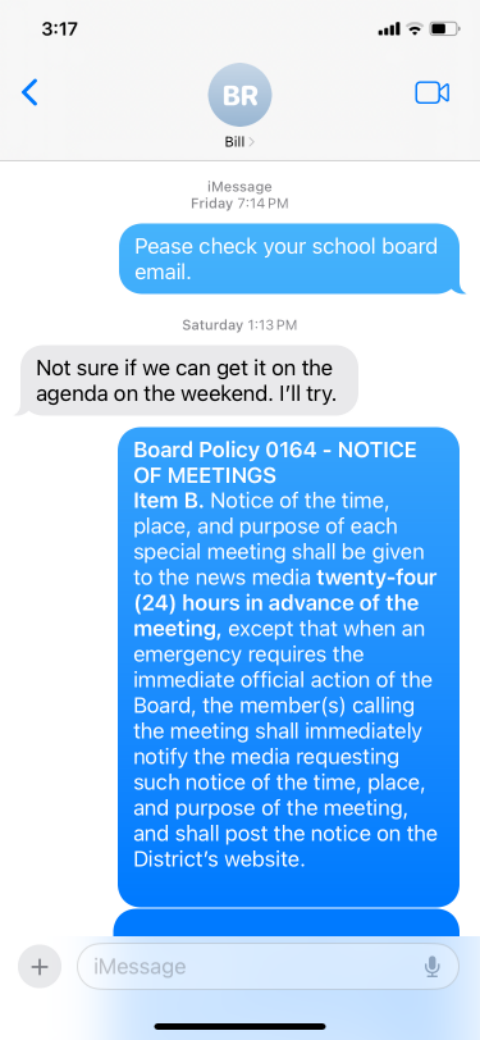
Trying to determine if this is directly YMCA policy or not

It looks like it is the swim teams policy associated with the Y but not necessarily the Y's policy.

Delivered

+ iMessage


4
GL
BR
2 People
iMessage
Encrypted
Sunday 7:49 PM
Gabe Lofton
Bill:
Per your request, I uploaded the documents from Jeremy Cox to the board agenda for tomorrow.
GL
Bill Richey
Thank you
BR
Monday 8:29 AM
Gabe Lofton
President & lawyer for the Y just called me
GL
Asking for all documents associated with the genesis of the resolution
GL
I doubt there is any.
iMessage


3:17
BR
Bill
iMessage
Friday 7:14 PM
Pease check your school board email.
Saturday 1:13 PM
Not sure if we can get it on the agenda on the weekend. I'll try.
Board Policy 0164 - NOTICE OF MEETINGS
Item B. Notice of the time, place, and purpose of each special meeting shall be given to the news media twenty-four (24) hours in advance of the meeting, except that when an emergency requires the immediate official action of the Board, the member(s) calling the meeting shall immediately notify the media requesting such notice of the time, place, and purpose of the meeting, and shall post the notice on the District's website.
iMessage

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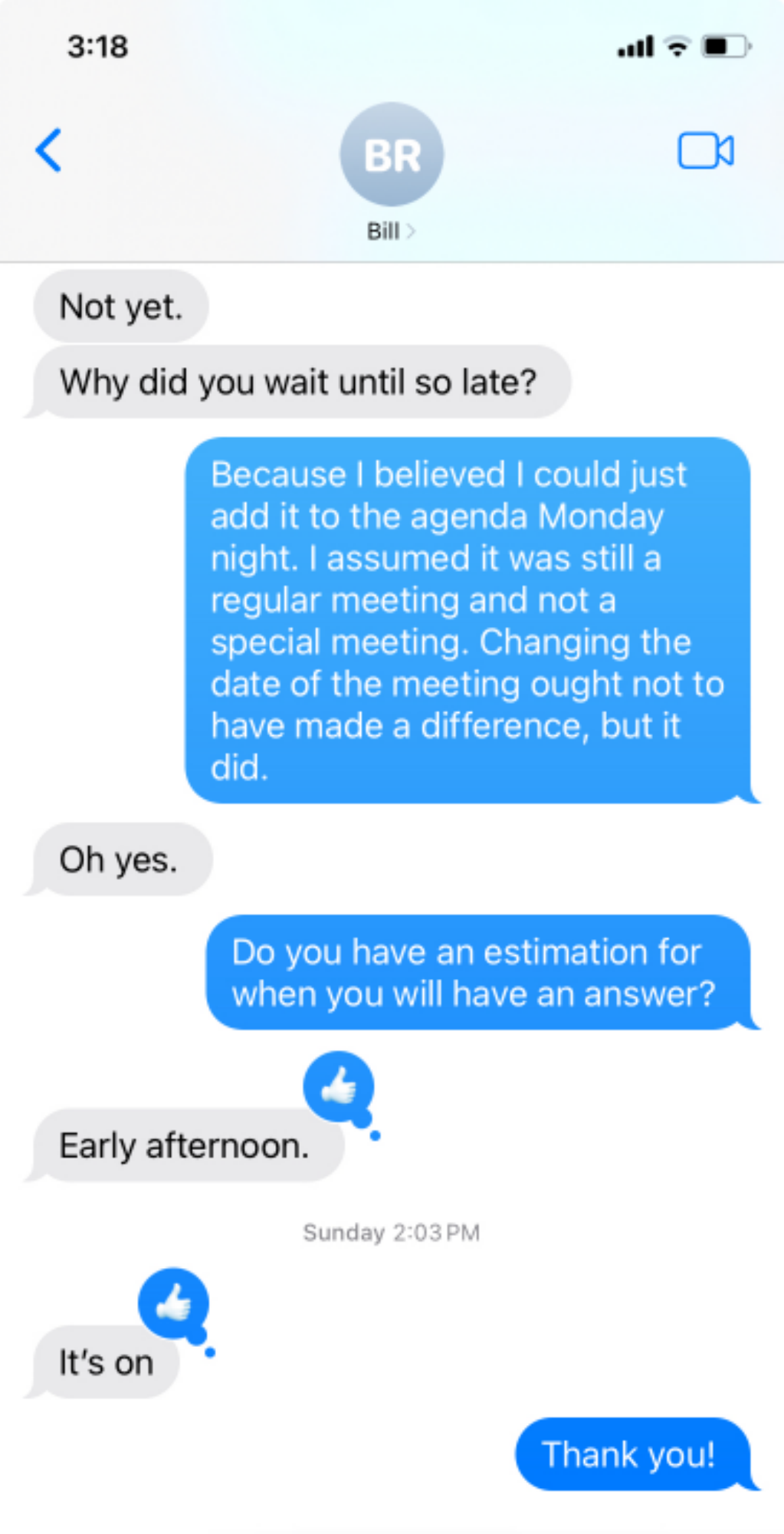
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Im aware. Thanks.

You're welcome, there is time prior to 6:30pm tomorrow.

Saturday 5:56 PM


3:18
BR
Bill
You're welcome, there is time prior to 6:30pm tomorrow.
Saturday 5:56 PM
Any status update Bill?
Not yet.
Why did you wait until so late?
Because I believed I could just add it to the agenda Monday night. I assumed it was still a regular meeting and not a special meeting. Changing the date of the meeting ought not to have made a difference, but it did.
Oh yes.
Do you have an estimation for when you will have an answer?
Early afternoon.
Sunday 2:03 PM


3:18
BR
Bill
Not yet.
Why did you wait until so late?
Because I believed I could just add it to the agenda Monday night. I assumed it was still a regular meeting and not a special meeting. Changing the date of the meeting ought not to have made a difference, but it did.
Oh yes.
Do you have an estimation for when you will have an answer?
Early afternoon.
Sunday 2:03 PM
It's on
Thank you!